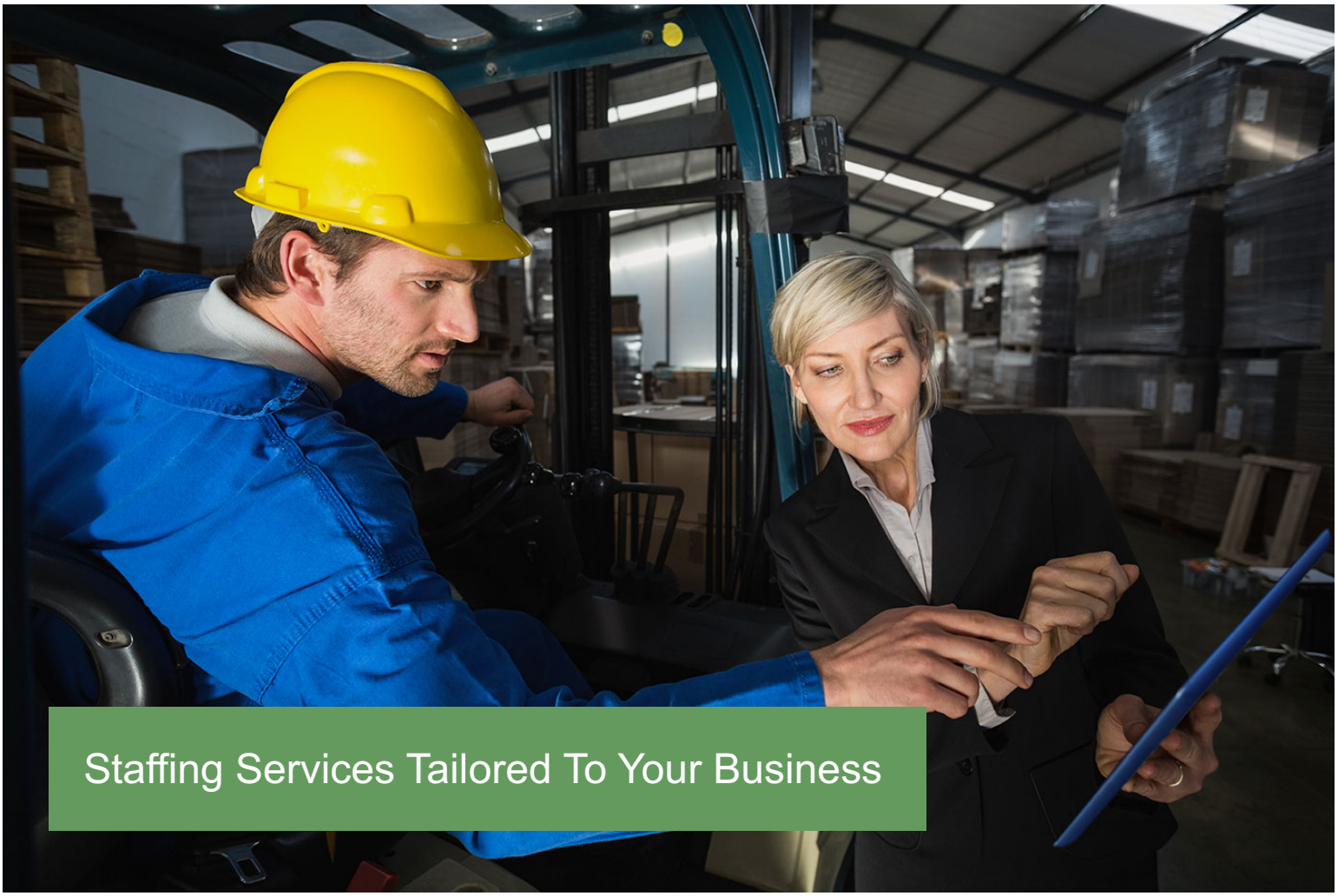


THE ALPHA GROUP

ALLIANCE

Services Focused on Driving Your Success

We Strive To Deliver. Every Time.

The Alpha Group is one of the largest independently owned staffing services in New England and Southeastern Massachusetts. It is not enough to just say we can meet your staffing needs, there are hundreds of other agencies that make the same claim. The difference between us and them is we truly believe in what we do, and we will meet your staffing needs—every time.

Our Promise To Clients:

Client companies, ranging in size from single ownership to those with Fortune 500 status, recognize our commitment to excellence in providing quality applicants and exceptional service. Our goal is to get to know you, your business goals, and the environment in which you operate. We stay committed to fostering a long and lasting relationship by maintaining an open line of communication from initial inquiry to talent placement. Every step of the way we ensure quality service, professionalism, and outstanding applicant placement.

The Services You Need to Succeed

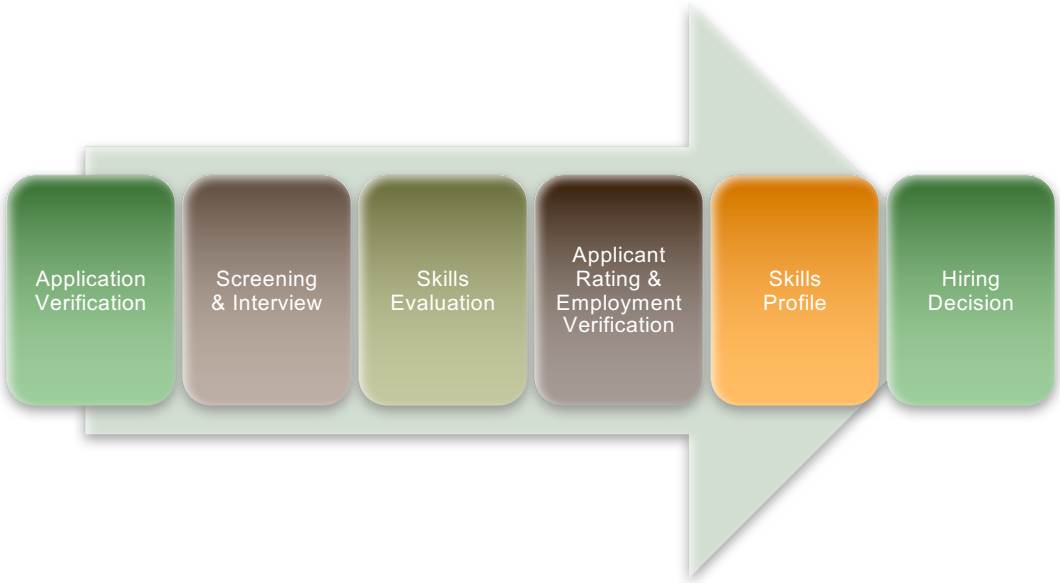
ALLIANCE	LATITUDE	MOMENTUM
Staffing	Payrolling	Training

THE ALPHA GROUP

Benefits of a Staffing Alliance with Alpha

- **Proactive Approach:** We help you find the right people quickly
- **Staffing Expertise:** We provide solutions perfectly tailored to your unique business challenges
- **Reduce Hiring Risks:** We assume most of your hiring and employment risks, such as unemployment and injury liability
- **Comprehensive Services:** We advertise for, vet, test, and certify candidates so all you have to do is focus on if they are a fit — the rest is already done!

Alliance Helps You Find and Place the Right People, Right Now



ALLIANCE

THE ALPHA GROUP

Alliance Makes Staffing Easier and Reduces Cost

FIND

- Recruiting, screening, interviewing
- Drug & skills testing, background checks
- Scheduling, assignment, and pay rate

ONBOARD

- Onboarding, benefits, vacation, records
- Employee attendance monitoring
- Performance reviews and discipline
- Comprehensive staffing reporting

ADMINISTER

- Payroll & Accounting management with customized budget & hours reports
- Unemployment & post-employment benefits management
- Strategic staffing & employment planning

Hiring

- Face-to-Face Candidate Interviews
- Substance Abuse Testing
- Automated Skills Assessments
- Work History Verification
- Proof of An Employee's Ability to Work in the United States
- Optional Pre-Employment Background Investigations

Employment

- Payroll Processing & Taxes
- General Liability & Employee Dishonesty Insurance
- Unemployment Expenses & Claims Management
- Workers' Compensation Insurance and Claims Management
- Compliance with Local & National Legislation

ALLIANCE

THE ALPHA GROUP

Why Companies Partner With Us

- Expand capabilities through strategic & supplemental staffing
- Reduce risk by assuming all of your hiring and employment exposure
- Cut costs by customizing fee structures for your unique staffing needs

… we are The People You Need to Succeed.

Common Industries We Support

- Apparel Manufacturing
- Consumer Products
- Engineering & Testing Equipment
- Food Service Distribution
- Industrial Manufacturing
- Medical Products
- Packaging & Shipping

Roles & Skills We Hire and Train

- Accounting & Bookkeeping
- Administrative, Clerical
- Customer Service/Marketing & Sales
- Drivers, Transportation & Trucking
- Engineering/IT/Technical/Software
- Inventory Management/Pick & Pack
- Machining/Metalworking
- Supervisors/Management
- Warehousing, Forklift & Logistics

THE ALPHA GROUP

Companies Who Partner with Us

AUTOPART INTERNATIONAL

WILLIAMS-SONOMA

DUNKIN' DONUTS

HAGEN

Bernie&Phyl's FURNITURE

JACOBSON ESTABLISHED 1943

CAPE MEDICAL SUPPLY

callico we deliver what we say

OneBeacon INSURANCE GROUP

Talbots

… and Many More!

THE ALPHA GROUP

The Alpha Group

61 East Main Street

Norton, MA 02766

(508) 285-8500

www.thealphagroup.com

Do you have the people you need to succeed?

E-Verify

MEMBER

ASA

THE ALPHA GROUP